The Examination of the Relationship between the Trust to the Manager and Organizational Justice in Term of Teachers

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Abstract

Examination the relationship between the trust of the teachers to their managers and their perception of the organizational justice is aimed in this study. In this scope a case study applied on the teachers in Eskişehir province. 600 teachers who were selected by using simple random selecting method were calculated as sample size of the study. “t”, Correlation and Anova tests were used to analyze the collected data. According to the analyzing of the data, a significant relationship was found between the trust of the teachers to their managers and their perception of the organizational justice. Whether there were differentiations or not in terms of the demographic variables such as gender, age, field and to be manager were also searched. Only, it was found that the perception of the organizational justice differs in terms of the field variable.

Keywords: Trust, the Trust to the Managers, Organizational Justice.