Trainee Employment in Hotel Kitchens and an Application For Qualification of Skill Education

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Abstract
The aim of this study is to determine the vocational educational levels of chefs who are employed for 3, 4 and 5 star hotels in Ankara and Antalya, and to analyze the factors which affect the practical education process of cookery trainees in hotels. The sample of the research is constituted from 405 chefs who are employed for 3, 4 and 5 star hotels in Ankara and Antalya. Public survey was used for data collection. The validity and reliability studies of the scale employed were implemented; following this the questionnaire was applied between April 30 and June 30 to the sample population. Data obtained were analyzed through “frequency”, percentage”, “t-test for related-sampling one-factor variance (ANOVA) and Bonferroni test”.

According to the findings of the study, 1/3 of kitchen chefs who are employed in hotels had no vocational education at all and just 1.2% of them had vocational education on university level. According to the kitchen chefs “methods of skill education process” factor had the highest degree and “the plan of skill education” factor had the lowest degree in the evaluation of factors which effect the skill education in hotel establishments. The t-test for related-sampling one-factor variance (ANOVA) and Bonferroni test” results showed that there were differences (p<0,01) between the the factors which affect the skill education process. However there were no significant difference (p<0,01) between the factors of “Qualification of master trainers” and “methods of skill education process”. From the other point of view, factor of “the plan of skill education” showed significant differences (p<0,01) in compare with the other factors. As a result of the findings of the study, some recommendations were given to increase the vocational competence levels of kitchen staff and trainee.

Key words: Hotel establishment, kitchen department, skill education, kitchen staff, trainee employment.