A Study on Employees’ Attitudes towards Transformational Leadership and Organizational Attachment

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Abstract

The aim of this research is to determined the employees’ attitudes on the organizational commitment and transformational leadership behaviors. The study was conducted in the four and five stars hotels in Antalya, Aydın and Muğla. The multiple factor leadership scale (MLQ) and Allen and Meyer’s organizational commitment was used in the study. It is found that employees have middle level attitudes against to the organizational commitment and transformational leadership according to results.

Keywords: Transformational Leadership, Organizational Commitment, Acommodation Establishment